

GOVERNANCE COMMITTEE

Agenda Item 78(i)

Brighton & Hove City Council

Subject:	Referred Notice of Motion – Green Group : Senior Staff Salaries		
Date of Meeting:	10 March 2009		
Further Meeting:	Council 19 March 2009		
Report of:	Director of Strategy & Governance		
Contact Officer:	Name: Mark Wall	Tel: 291006	
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Wards Affected:	All		

FOR GENERAL RELEASE

1. SUMMARY AND POLICY CONTEXT:

To receive the following Notice of Motion referred from the Council meeting held on 29 January.

“This Council notes that in the pay negotiations for 2008-9 the Local Government Employers Association (LGE) made a final offer of a 2.45% pay increase to all local authority staff. Trade Unions subsequently rejected this offer and the dispute has now been referred by all sides to ACAS for binding arbitration.

This Council further notes that senior officers have also commissioned a review by the Rockpool consultancy of top Council salaries (Chief Executive, Directors and Assistant Directors) The results of this review have not yet been released.

This Council understands that the current decision making process over senior salary levels – after being informed by the Rockpools report - to be;

- Chief Executive – level of award decided by Governance Committee
- Directors – level of award decided by Chief Executive
- Assistant Directors - level of award decided by Directors

This Council:

- Supports the principal that any nationally imposed wage settlement on Council employees (ie the 2.45% LGE offer) should apply to all salary grades, including the most senior officers in Brighton & Hove Council
- Suggests that the Governance Committee consider reviewing the procedures and protocols around fixing senior staff salaries, including consideration of an increased role in the process elected members.”

Proposed by: Cllr Keith Taylor

Seconded by: Cllr Ben Duncan

2. RECOMMENDATIONS

- 2.1 That the notice of motion as detailed above be noted and any subsequent action resulting from the nature of the motion be determined and reported back to the Council in accordance with Procedural Rule 24.